

**A BEE INITIATIVE**

An investment in the future of your Company &amp; Employees

### **The CCC Black Business Development Initiative**

The CCC BEE Trust (IT 5780/07) is an employee/community initiative whereby this Black Owned Trust provides Economic support to Black Entrepreneurial Development, Black Start up Businesses and the Expansion of Black Owned Businesses. This project was launched by Cofesa to promote Black Business Development in Southern Africa.

Large companies contributing to the CCC BEE Trust (IT 5780/07) will earn maximum points on their BEE Scorecard if they contribute 3% of their NPAT (Nett Profit After Tax) to this initiative. All contributions less than 3% will earn pro-rata points. Qualifying Small Enterprises with a turnover of between R5m and R35m will earn 25 points if they contribute 2% NPAT.

As a fully black "owned" and controlled enterprise the Trust satisfies the requirements of the Broad Based Black Economic Empowerment Act 53 of 2003, as well as the Codes of Good Practice based thereon released on 9 February 2007.

The Trust currently (August 2008) has 2500 beneficiaries 90% of whom are black employees in the mining, clothing and metal industries. These beneficiaries enjoy benefits like funeral plans, accidental death and injury on duty cover as well as a 100% of the returns on Black business Development made on their behalf through the Trust.

If you want your employees to form part of the Trust or if you want to contribute to the Trust, please contact the Trust Administrators:

COFESA MARKETING (PTY) LTD

P.O. Box 300, Florida Hills, 1716

Tel: 011 679 4373

Fax: 086 500 2270

Contact Person: Christelle Pretorius

All donations to the CCC Trust must be paid into the following account:

CCC FOR COMPLETE COVER

CURRENT ACCOUNT

ACC: 128 602 1391

NEDBANK FLORIDA (128605)