

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

AREA A

TABLE 1

| CATEGORY | | 01/02/2006 to 31/01/2007 | | | | 01/02/2007 to 31/01/2008 | | | | 01/02//2008 to 31/01/2009 | | | | 01/02//2009 to 31/01/2010 | | | |
|--|---------------------------------------|--------------------------|--------|---------|----------------|--------------------------|--------|---------|----------------|---------------------------|--------|---------|----------------|---------------------------|---------|---------|----------------|
| | | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h |
| Assistant Manager | | 16.99 | 764.55 | 3313.05 | 17.63 | 18.01 | 810.45 | 3511.95 | 19.34 | 19.61 | 882.58 | 3824.51 | 20.44 | 21.98 | 989.37 | 4287.28 | 22.91 |
| Cashier | | 9.91 | 445.95 | 1932.45 | 10.29 | 10.50 | 472.50 | 2047.50 | 11.29 | 11.43 | 514.55 | 2229.73 | 11.93 | 12.81 | 576.81 | 2499.53 | 13.37 |
| Clerk | | 11.74 | 528.30 | 2289.30 | 12.19 | 12.44 | 559.80 | 2425.80 | 13.37 | 13.55 | 609.62 | 2641.70 | 14.13 | 15.19 | 683.38 | 2961.35 | 15.84 |
| Displayer | | 12.19 | 548.55 | 2377.05 | 12.65 | 12.92 | 581.40 | 2519.40 | 13.88 | 14.07 | 633.14 | 2743.63 | 14.67 | 15.77 | 709.75 | 3075.61 | 16.45 |
| D r i v e r | Gross Vehicle mass < 3 500 kg | 8.95 | 402.75 | 1745.25 | 9.29 | 9.49 | 427.05 | 1850.55 | 10.33 | 10.33 | 465.06 | 2015.25 | 10.77 | 11.58 | 521.33 | 2259.10 | 12.07 |
| | Gross Vehicle mass 3 501 - <9 000kg | 10.82 | 487.07 | 2110.62 | 11.23 | 11.47 | 516.15 | 2236.65 | 12.49 | 12.49 | 562.09 | 2435.71 | 13.03 | 14.00 | 630.10 | 2730.43 | 14.61 |
| | Gross Vehicle mass 9 0001 - <16 000kg | 11.81 | 531.45 | 2302.95 | 12.25 | 12.52 | 563.40 | 2441.40 | 13.63 | 13.63 | 613.54 | 2658.68 | 14.21 | 15.28 | 687.78 | 2980.38 | 15.93 |
| | Gross Vehicle mass 16 001kg | 12.98 | 584.10 | 2531.10 | 13.47 | 13.76 | 619.20 | 2683.20 | 14.98 | 14.98 | 674.31 | 2922.00 | 15.62 | 16.79 | 755.90 | 3275.56 | 17.51 |
| Forklift operator | | 8.43 | 379.35 | 1643.85 | 8.75 | 8.94 | 402.30 | 1743.30 | 9.60 | 9.74 | 438.10 | 1898.45 | 10.15 | 10.92 | 491.11 | 2128.16 | 11.38 |
| General Assistant | | 7.72 | 347.4 | 1505.4 | 8.01 | 8.18 | 368.10 | 1595.10 | 8.78 | 8.91 | 400.86 | 1737.06 | 9.29 | 9.99 | 449.36 | 1947.24 | 10.41 |
| Manager | | 18.61 | 837.45 | 3628.95 | 19.32 | 19.73 | 887.85 | 3847.35 | 21.19 | 21.49 | 966.87 | 4189.76 | 22.40 | 24.09 | 1083.86 | 4696.72 | 25.11 |
| Merchandise | | 9.29 | 418.05 | 1811.55 | 9.64 | 9.85 | 443.25 | 1920.75 | 10.58 | 10.73 | 482.70 | 2091.70 | 11.18 | 12.03 | 541.11 | 2344.80 | 12.53 |
| Security Guard | | 7.92 | 356.4 | 1544.40 | 8.22 | 8.40 | 378.00 | 1638.00 | 9.01 | 9.15 | 411.64 | 1783.78 | 9.63 | 10.26 | 461.45 | 1999.62 | 10.80 |
| Sales Assistant | | 11.74 | 528.30 | 2289.30 | 12.19 | 12.44 | 559.80 | 2425.80 | 13.37 | 13.55 | 609.62 | 2641.70 | 14.13 | 15.19 | 683.38 | 2961.35 | 15.84 |
| Sales Person | | 11.74 | 528.30 | 2289.30 | 12.19 | 12.44 | 559.80 | 2425.80 | 13.37 | 13.55 | 609.62 | 2641.70 | 14.13 | 15.19 | 683.38 | 2961.35 | 15.84 |
| Shop Assistant | | 9.29 | 418.05 | 1811.55 | 9.64 | 9.85 | 443.25 | 1920.75 | 10.58 | 10.73 | 482.70 | 2091.70 | 11.18 | 12.03 | 541.11 | 2344.80 | 12.53 |
| Supervisor | | 14.44 | 649.80 | 2815.80 | 14.99 | 15.31 | 688.95 | 2985.45 | 16.44 | 16.67 | 750.27 | 3251.16 | 17.38 | 18.69 | 841.05 | 3644.55 | 19.48 |
| Trainee Manager | | 15.59 | 701.55 | 3040.05 | 16.18 | 16.53 | 743.85 | 3223.35 | 17.75 | 18.00 | 810.05 | 3510.23 | 18.76 | 20.18 | 908.07 | 3934.97 | 21.03 |

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

AREA B

TABLE 2

| CATEGORY | | 01/02/2006 to 31/01/2007 | | | | 01/02/2007 to 31/01/2008 | | | | 01/02/2008 to 31/01/2009 | | | | 01/02/2009 to 31/01/2010 | | | |
|--|---------------------------------------|--------------------------|--------|---------|----------------|--------------------------|--------|---------|----------------|--------------------------|--------|---------|----------------|--------------------------|--------|---------|----------------|
| | | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h | R.p.h | R.p.w | R.p.m | 27 Hours R.p.h |
| Assistant Manager | | 13.72 | 617.40 | 2675.40 | 14.24 | 14.54 | 654.30 | 2835.30 | 15.62 | 15.83 | 712.53 | 3087.64 | 16.51 | 17.75 | 798.75 | 3461.24 | 18.51 |
| Cashier | | 7.98 | 359.10 | 1556.10 | 8.28 | 8.46 | 380.70 | 1649.70 | 9.09 | 9.21 | 414.58 | 1796.52 | 9.60 | 10.32 | 464.74 | 2013.90 | 10.77 |
| Clerk | | 9.54 | 429.30 | 1860.30 | 9.91 | 10.11 | 454.95 | 1971.45 | 10.87 | 11.01 | 495.44 | 2146.91 | 11.49 | 12.34 | 555.39 | 2406.69 | 12.88 |
| Displayer | | 9.20 | 414.00 | 1794.00 | 9.54 | 9.75 | 438.75 | 1901.25 | 10.47 | 10.62 | 477.80 | 2070.46 | 11.07 | 11.91 | 535.61 | 2320.99 | 12.41 |
| D r i v e r | Gross Vehicle mass < 3 500 kg | 7.10 | 319.50 | 1384.50 | 7.37 | 7.53 | 338.85 | 1468.35 | 8.20 | 8.20 | 369.01 | 1599.03 | 9.27 | 9.19 | 413.66 | 1792.51 | 9.58 |
| | Gross Vehicle mass 3 501 - <9 000kg | 8.59 | 386.60 | 1675.05 | 8.92 | 9.11 | 409.95 | 1776.45 | 9.92 | 9.92 | 446.44 | 1934.55 | 11.22 | 11.12 | 500.46 | 2168.63 | 11.59 |
| | Gross Vehicle mass 9 0001 - <16 000kg | 10.39 | 467.60 | 2026.05 | 10.78 | 11.01 | 495.45 | 2146.95 | 11.99 | 11.99 | 539.55 | 2338.03 | 13.56 | 13.44 | 604.84 | 2620.93 | 14.02 |
| | Gross Vehicle mass 16 001kg | 11.44 | 514.80 | 2230.80 | 11.87 | 12.13 | 545.85 | 2365.35 | 13.21 | 13.21 | 594.43 | 2575.87 | 14.94 | 14.81 | 666.36 | 2887.55 | 15.43 |
| Forklift operator | | 6.68 | 300.60 | 1302.60 | 6.93 | 7.08 | 318.60 | 1380.60 | 7.61 | 7.71 | 346.96 | 1503.47 | 8.04 | 8.64 | 388.94 | 1685.39 | 9.01 |
| General Assistant | | 6.64 | 298.80 | 1294.80 | 6.89 | 7.04 | 316.80 | 1372.80 | 7.56 | 7.67 | 345.00 | 1494.98 | 7.99 | 8.60 | 386.75 | 1675.87 | 8.95 |
| Manager | | 14.88 | 669.60 | 2901.60 | 15.45 | 15.77 | 709.65 | 3075.15 | 16.94 | 17.17 | 772.81 | 3348.84 | 17.91 | 19.25 | 866.32 | 3754.05 | 20.08 |
| Merchandiser | | 7.49 | 337.10 | 1460.55 | 7.78 | 7.94 | 357.30 | 1548.30 | 8.53 | 8.65 | 389.10 | 1686.10 | 9.02 | 9.70 | 436.18 | 1890.12 | 10.11 |
| Security Guard | | 7.54 | 339.30 | 1470.30 | 7.82 | 7.99 | 359.55 | 1558.05 | 8.58 | 8.70 | 391.55 | 1696.72 | 9.07 | 9.75 | 438.93 | 1902.02 | 10.17 |
| Sales Assistant | | 9.54 | 429.30 | 1860.30 | 9.91 | 10.11 | 454.95 | 1971.45 | 10.87 | 11.01 | 495.44 | 2146.91 | 11.49 | 12.34 | 555.39 | 2406.69 | 12.88 |
| Sales Person | | 9.54 | 429.30 | 1860.30 | 9.91 | 10.11 | 454.95 | 1971.45 | 10.87 | 11.01 | 495.44 | 2146.91 | 11.49 | 12.34 | 555.39 | 2406.69 | 12.88 |
| Shop Assistant | | 7.49 | 337.10 | 1460.55 | 7.78 | 7.94 | 357.30 | 1548.30 | 8.53 | 8.65 | 389.10 | 1686.10 | 9.02 | 9.70 | 436.18 | 1890.12 | 10.11 |
| Supervisor | | 11.64 | 523.80 | 2269.80 | 12.08 | 12.34 | 555.30 | 2406.30 | 13.25 | 13.44 | 604.72 | 2620.46 | 14.00 | 15.07 | 677.89 | 2937.54 | 15.70 |
| Trainee Manager | | 12.45 | 560.30 | 2427.75 | 12.92 | 13.20 | 594.00 | 2574.00 | 14.18 | 14.37 | 646.87 | 2803.09 | 14.98 | 16.11 | 725.14 | 3142.26 | 16.80 |