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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. R. 141

13 February 2009

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997

AMENDMENT OF SECTORAL DETERMINATION 13: FARM WORKER SECTOR, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 13: Farm Worker Sector, South Africa, published under Government Gazette R.1499 of 02 December 2002 as amended by Government Notice R1611 of 31 October 2003 as amended by Government Notice R149 of 17 February 2006 in accordance with the schedule hereto and fix 01 March 2009 as the date on which this amendment shall become binding.



M M S MDLADLANA, MP
MINISTER OF LABOUR

PART B: MINIMUM WAGES

1. Substitute clause 2(1) as reflected in Government Notice R 149 of 17 February 2006 which reads 'With effect from 1 March 2006 an employer must pay a farm worker at least the minimum wage prescribed in clause 3' with:
'With effect from 1 March 2009 an employer must pay a farm worker at least the minimum wage prescribed in clause 3'
2. Substitute clause 3 with the following:
3. **MINIMUM WAGES FOR FARM WORKERS UNDER 18 YEARS OF AGE**
 - (1) An employer must pay a farm worker who is 15 years of age or older, but less than 18 and who works for 35 hours per week or less at least the hourly rate, specified in Table 1

Table 1: Minimum wages for farm workers in the Republic of South Africa

1 March 2009 to 28 February 2010		1 March 2010 to 28 February 2011		1 March 2011 to 29 February 2012	
Hourly Rate (R)	6,31	Hourly Rate (R)	Previous years wage + CPIX + 1%	Hourly Rate (R)	Previous years wage + CPIX + 1%
Weekly Rate (R)	284,23	Weekly Rate (R)	Previous years wage + CPIX + 1%	Weekly Rate (R)	Previous years wage + CPIX + 1%
Monthly Rate (R)	1231,70	Monthly Rate (R)	Previous years wage + CPIX + 1%	Monthly Rate (R)	Previous years wage + CPIX + 1%

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