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GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

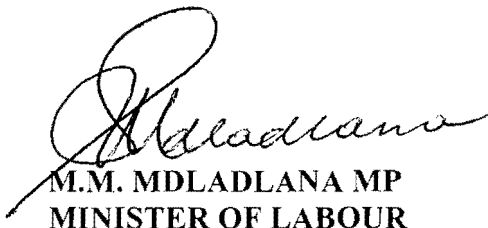
No. R. 8

18 January 2010

BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977

AMENDMENT OF SECTORAL DETERMINATION 9: WHOLESALE & RETAIL SECTOR, SOUTH AFRICA

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 9: Wholesale & Retail Sector, South Africa published under Government Gazette No. 24207, R.1600 of 19 December 2002 and amended by Government Gazette No. 28424 of 25 January 2006 and further amended by Government Gazette No. 28559, R.182 of 24 February 2006 in accordance with the schedule hereto and fix 01 February 2010 as the date on which this amendment shall become binding.



M.M. MDLADLANA MP
MINISTER OF LABOUR

SCHEDULE:

1. Replace the wage tables 1, 2 and 3 in Government gazette No. 28559, R.182 with the following wage tables:

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

TABLE 1: AREA A

Metropolitan and Local Municipality of:

Bergrivier, Breederivier, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalahleni, Emfuleni, Ethekwini Metropolitan Municipality, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, Khara Hais, Knysna, Kungwini, Kouga, Langeberg, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg, Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.

CATEGORY	01/02/2010 to 28/01/2011				01/02/2011 to 28/01/2012				01/02/2012 to 28/01/2013			
	R.p.h	R.p.w	R.p.m	27 Hours R.p.h	R.p.h	R.p.w	R.p.m	27 Hours R.p.h	R.p.h	R.p.w	R.p.m	27 Hours R.p.h
Assistant Manager	23.30	1,048.50	4,543.15	24.28	Previous Year's Minimum wage + the available CPI (Excluding owners equivalent rent) as published by StatsSA 6 weeks prior to wage increase				Previous Year's Minimum wage + the available CPI (Excluding owners equivalent rent) as published by StatsSA 6 weeks prior to wage increase			
Cashier	13.58	611.10	2,647.90	14.17								
Clerk	16.10	724.50	3,139.26	16.79								
Displayer	16.72	752.40	3,260.15	17.44								
Driver	Gross Vehicle mass: < 3 500 kg											
	Gross Vehicle mass: 3 501 < 9 000kg											
	Gross Vehicle mass: 9 001 < 16 000kg											
	Gross Vehicle mass: 16 001kg >											
Forklift operator	11.68	525.60	2,277.42	12.18								
General Assistant	10.69	481.05	2,084.39	11.14								
Manager	25.54	1,149.30	4,979.92	26.62								
Merchandiser	12.75	573.75	2,486.06	13.28								
Security Guard	10.88	489.60	2,121.44	11.45								
Sales Assistant	16.10	724.50	3,139.26	16.79								
Sales Person	16.10	724.50	3,139.26	16.79								
Shop Assistant	12.75	573.75	2,486.06	13.28								
Supervisor	19.81	891.45	3,862.65	20.65								
Trainee Manager	21.39	962.55	4,170.73	22.29								

MINIMUM WAGES FOR EMPLOYEES IN THE WHOLESALE AND RETAIL SECTOR

TABLE 2: AREA B

Metropolitan and local municipalities not mentioned in Area A.

CATEGORY	01/02/2010 to 28/01/2011				01/02/2011 to 28/01/2012				01/02/2012 to 28/01/2013					
	R.p.h	R.p.w	R.p.m	27 Hours R.p.h	R.p.h	R.p.w	R.p.m	27 Hours R.p.h	R.p.h	R.p.w	R.p.m	27 Hours R.p.h		
Assistant Manager	19.17	862.65	3,737.86	19.99	Previous Year's Minimum wage + the available CPI (Excluding owners equivalent rent) as published by StatsSA 6 weeks prior to wage increase				Previous Year's Minimum wage + the available CPI (Excluding owners equivalent rent) as published by StatsSA 6 weeks prior to wage increase					
Cashier	11.15	501.75	2,174.08	11.63										
Clerk	13.33	599.85	2,599.15	13.91										
Displayer	12.86	578.70	2,507.51	13.40										
Driver	Gross Vehicle mass: < 3 500 kg	9.93	446.85	1,936.20										10.35
	Gross Vehicle mass: 3 501 <9 000kg	12.01	540.45	2,341.77										12.52
	Gross Vehicle mass: 9 0001 <16 000kg	14.52	653.40	2,831.18										15.14
	Gross Vehicle mass: 16 001kg >	15.99	719.55	3,117.81										16.66
Forklift operator	9.37	421.65	1,827.01	9.78										
General Assistant	9.33	419.85	1,819.21	9.71										
Manager	20.79	935.55	4,053.74	21.69										
Merchandiser	10.48	471.60	2,043.44	10.92										
Security Guard	10.53	473.85	2,053.19	10.98										
Sales Assistant	13.33	599.85	2,599.15	13.91										
Sales Person	13.33	599.85	2,599.15	13.91										
Shop Assistant	10.48	471.60	2,043.44	10.92										
Supervisor	16.28	732.60	3,174.36	16.96										
Trainee Manager	17.40	783.00	3,392.74	18.14										

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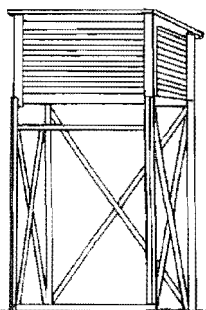
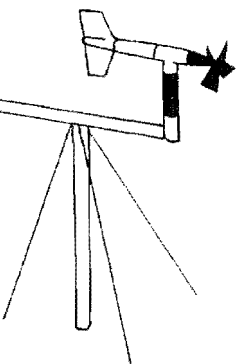
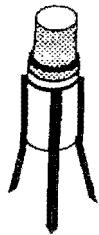
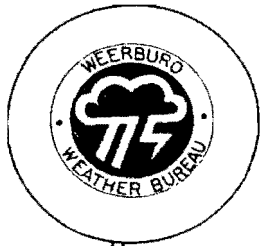
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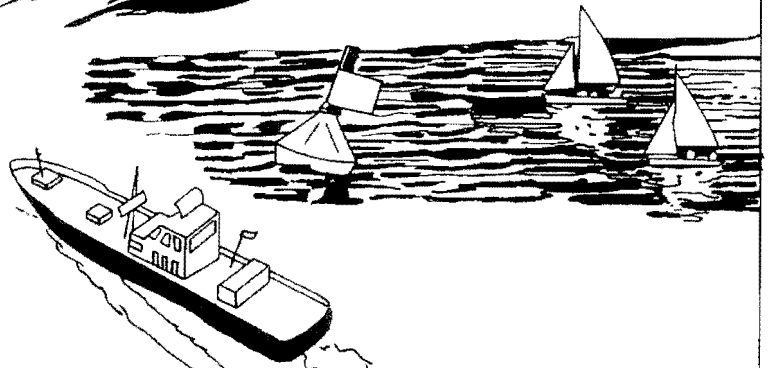
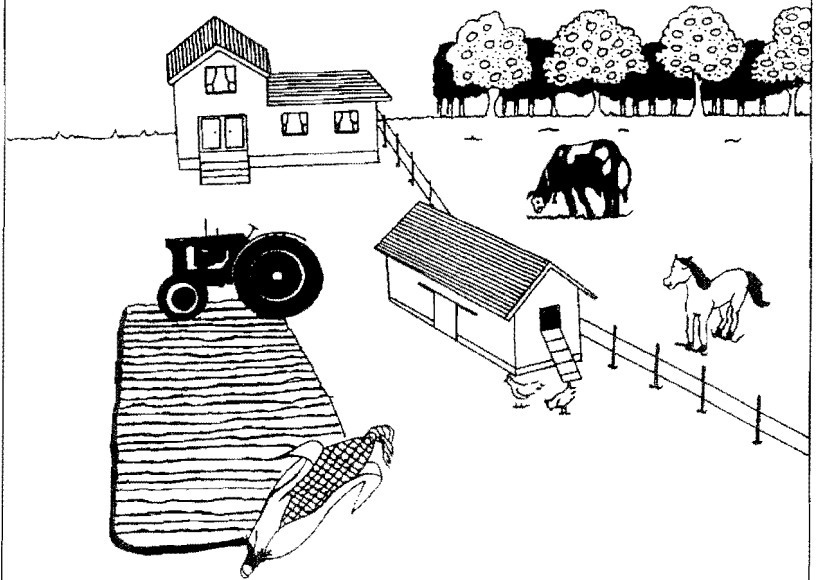
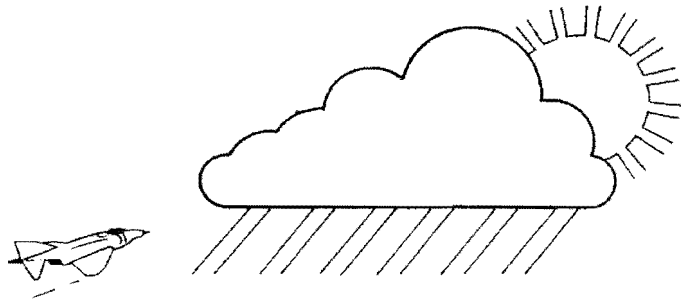
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